



Are you a natural care-taker?

Do you thrive in a culture of JOY, KINDNESS, and FUN?

Are you looking for a meaningful position on a fantastic team?

Would you welcome an overnight role that offers the flexibility to sleep during your shift?

The Yellow House Community (YHC) is looking for **Overnight Support Workers (OSW) and OSW Substitutes** to join our team!

YHC is a State licensed Therapeutic Community Residence located in downtown Middlebury, Vermont. We provide support to a household of four residents with intellectual and developmental disabilities. We are looking for individuals who are compassionate, patient, responsible, comfortable responding to a crisis/emergency, passionate about working with adults with intellectual and developmental disabilities, and team players.

An OSW commits to two or more 10-hour shifts per week (9pm – 7am). Overnight Support Workers may sleep during their shifts, however, must be able to wake in the night to respond to residents' needs or an emergency.

The OSW is responsible for the overnight care and supervision of YHC's four residents. The OSW is the designated "point person" for nighttime issues; a live-in Co-worker will act as the backup support person for the OSW. We don't anticipate that the OSW will be awakened on a regular basis to manage extensive needs; however, they must be capable of responding quickly to emergencies as well as residents' medical, behavioral, and emotional needs that may arise throughout the night.

Title: OVERNIGHT SUPPORT WORKER

Position Type: Part-Time/Full-time

Start Date: Summer 2021

Responsibilities:

- Attending to residents' medical, behavioral, and emotional needs between the hours of 9pm and 7am
- Assisting residents with personal/hygiene care, as needed
- Supervising and assisting residents in emergency situations and evacuations
- Interfacing with medical personnel on behalf of residents in case of emergency
- Communicating residents' needs with Evening Support Workers, Co-Workers, and Daily Support Staff
- Contacting guardians and YHC Directors in response to an emergency or medical situation
- Documenting incidents, as applicable
- Attending to and reporting facilities-related concerns
- Performing household tasks such as laundry, as necessary
- Nurturing a sense of belonging and safety
- Fostering a culture of joy, kindness, and FUN!

Qualifications:

- 21 years of age or older required
- High school diploma or equivalent required
- Light sleeper – able to awaken and respond quickly to requests for help, concerning noises, or alarms
- Ability to perform well in an environment that requires compassion, helpfulness, patience, and resourcefulness
- Passion for working with people with intellectual and developmental disabilities
- Ability to physically assist an adult in need
- CPR/First Aid certification required (training provided)
- Criminal background clearance required
- Direct care experience preferred
- Valid driver's license preferred

Compensation:

- Flat rate of \$150 per overnight shift

Contact:

Please email the following to Elise Haydon, Executive Director, at elise@yellowhousecommunity.com:

- Letter of Interest (please specify job title of interest)
- Resume
- Contact information for 2 references (phone #s)