



Are you a natural care-taker?

Do you thrive in a culture of JOY, KINDNESS, and FUN?

Are you looking for a meaningful position on a fantastic team?

The Yellow House Community (YHC) is looking for an **Evening Support Worker (ESW) and ESW Substitutes** to join our team!

YHC is a State licensed Therapeutic Community Residence located in downtown Middlebury, Vermont. We provide support to a household of four residents with intellectual and developmental disabilities. We are looking for individuals who are compassionate, patient, responsible, comfortable responding to a crisis/emergency, passionate about working with adults with intellectual and developmental disabilities, and team players.

An ESW commits to two or more evenings per week (3pm – 9pm). An ESW may also commit to working the overnight sleeping shift (Overnight Support Worker) from 9pm – 7am following their evening shift. Dinner is provided for ESWs.

The ESW collaborates with YHC staff to assist Friends with nighttime activities including dinner preparation, games, social events (inside and outside of YHC), household chores, personal/hygiene care, and bedtime routines.

Title: EVENING SUPPORT WORKER

Position Type: Part-Time/Full-time

Start Date: Summer 2021

Responsibilities:

- Caring for 4 adults with intellectual or developmental disabilities with the support of other YHC staff
- Helping to prepare dinners with Friends
- Assisting residents with personal/hygiene care including bedtime routines
- Participating in household activities such as games, art, puzzles, and social events
- Supervising and assisting residents in emergency situations and evacuations
- Interfacing with medical personnel on behalf of residents in case of emergency
- Communicating residents' needs with Overnight Support Workers, Co-Workers, and Daily Support Staff
- Attending to and reporting facilities-related concerns
- Performing household tasks such as laundry, as necessary
- Nurturing a sense of belonging and safety
- Fostering a culture of joy, kindness, and FUN!

Qualifications:

- 21 years of age or older required
- High school diploma or equivalent required

- Ability to perform well in an environment that requires compassion, helpfulness, patience, and resourcefulness
- Passion for working with people with intellectual and developmental disabilities
- Ability to physically assist an adult in need
- CPR/First Aid certification required (training provided)
- Criminal background clearance required
- Direct care experience preferred
- Valid driver's license preferred

Compensation commensurate with experience.

Contact:

Please email the following to Elise Haydon, Executive Director, at elise@yellowhousecommunity.com:

- Letter of Interest (please specify job title of interest)
- Resume
- Contact information for 2 references (phone #s)