



Are you a natural care-taker?

Are you passionate about working with adults with intellectual and developmental disabilities?

Do you thrive in a culture of JOY, KINDNESS, and FUN?

Are you looking for a service-oriented opportunity on a fantastic team?

Title: CO-WORKER

Position Type: Full-time

Start Date: Summer 2021 (Expected August/Sept 2021 Move-In)

Expected Commitment: One year minimum

Job Description: YHC is a State licensed Therapeutic Community Residence located in downtown Middlebury, Vermont. A Co-worker lives in the Yellow House and supports the YHC staff and Household Leader in managing the household and caring for residents. Yellow House residents, “Friends,” include individuals with special needs. **Co-workers are likely recent graduates, graduate-level students, or comparable who commit to a year of community service and live at the Yellow House for a minimum period of one year. They received free room and board, a weekly stipend, ample time off (including 2 full days off per week), and training and educational experience.**

Co-workers help prepare meals, assist with self-care, support residents in resolving roommate conflicts, maintain a clean and safe home environment, and engage in activities inside and outside of the house. Co-workers may support Friends at community job sites and extracurricular activities. A Co-worker also works alongside the supervisor in charge of programming in support of the Yellow House Community (YHC) industry and other activities including farm-based programming. We seek Co-workers with special, unique talents to share with our residents, such as music, agriculture, arts and crafts, sports, cooking, etc. The Co-worker role is a full-time position. The typical hours of responsibility are 7am – 3pm, 5 days per week, and one evening per week. While employed at Yellow House Community, we request that Co-workers refrain from engaging in employment outside of YHC.

Responsibilities:

Responsibilities to our Residents:

- Caring for 3-4 adults with intellectual or developmental disabilities with the support of the House Leader, Program Director, and Daily Support Workers
- Participating in Day Programming activities with Friends including cooking, art, exercise, hiking, music, gardening, and farm-based programming.

- Assisting residents with personal/hygiene care
- Facilitating/assisting with medical care, including medication administration
- Offering physical and emotional support to housemates
- Supervising residents in emergency situations and evacuations
- Participating in conflict resolution (if applicable)
- Progress and goal tracking (if applicable)

Responsibilities to our Team:

- Fostering a culture of joy, kindness, and FUN
- Joining housemates in social, residential, and vocational outings and activities

Household Management:

- Performing household tasks such as cooking, cleaning, and laundry
- Grocery/household shopping

Benefits/Compensation:

- Comprehensive room and board
- Generous time off annually
- Two full days off per week
- Weekly stipend
- Training and educational experience

Qualifications:

- 18 years of age or older required
- High school diploma or equivalent required
- Ability to perform well in an environment that requires compassion, helpfulness, patience, and resourcefulness
- Passion for working with people with intellectual and developmental disabilities
- CPR/First Aid certification required (training provided)
- Criminal background clearance required
- Direct care experience preferred

Contact:

Please email the following to Elise Haydon, Executive Director, at elise@yellowhousecommunity.com:

- **Letter of Interest** (*please specify job title of interest*)
- **Resume**
- **Contact information for 2 references** (*email and phone #*)