



**Title: CO-WORKER**

Yellow House Community  
Middlebury, VT  
[www.yellowhousecommunity.com](http://www.yellowhousecommunity.com)

**Position Type:** Full-time

**Start Date:** Summer 2021 (Expected Fall 2021 Move-In)

**Expected Commitment:** One year minimum

**Job Description:** A Co-worker lives in the Yellow House and supports the Household Head in managing the household and caring for residents. Yellow House residents, “Friends,” include individuals with special needs. Co-workers help prepare meals, assist with self-care, support residents in resolving roommate conflicts, maintain a clean and safe home environment, and engage in activities inside and outside of the house. Co-workers may support Friends at community job sites and extracurricular activities. A Co-worker also works alongside the supervisor in charge of programming in support of the Yellow House Community (YHC) industry and other activities including farm-based programming.

Co-workers are likely volunteers (i.e., recent graduates, graduate-level students, or comparable) who commit to a year of community service and live at the Yellow House for a minimum period of one year. We seek Co-workers with special, unique talents to share with our residents, such as music, agriculture, arts and crafts, sports, cooking, etc. The Co-worker role is a full-time position. While employed at Yellow House Community, we request that Co-workers refrain from engaging in employment outside of YHC. Any extenuating circumstances related to outside employment require approval from the Executive Director.

**Qualifications:**

- 18 years of age or older required
- High school diploma or equivalent required
- Ability to perform well in an environment that requires compassion, helpfulness, patience, and resourcefulness
- Passion for working with people with intellectual and developmental disabilities
- CPR/First Aid certification required (training provided)
- Criminal background clearance required
- Direct care experience preferred

**Responsibilities:**

- Caring for 3-4 adults with intellectual or developmental disabilities with the support of the Household Head, Program Director, and Daily Support Workers
- Performing household tasks such as cooking, cleaning, and laundry
- Fostering a culture of joy, kindness, and FUN
- Grocery/household shopping
- Assisting residents with personal/hygiene care
- Facilitating/assisting with medical care, including medication administration
- Offering physical and emotional support to housemates
- Joining housemates in social, residential, and vocational outings and activities
- Supervising residents in emergency situations and evacuations
- Participating in conflict resolution (if applicable)
- Progress and goal tracking (if applicable)

**Benefits/Compensation:**

- Comprehensive room and board
- Generous time off
- Weekly stipend
- Training and educational experience

**Contact:**

Please email the following to Elise Haydon, Executive Director, at [elise@yellowhousecommunity.com](mailto:elise@yellowhousecommunity.com):

- **Letter of Interest** (*please specify job title of interest*)
- **Resume**
- **Contact information for 2 references** (*email and phone #*)