



Title: CO-WORKER

Yellow House Community
Middlebury, VT
www.yellowhousecommunity.com

Position Type: Full-time

Start Date: Summer 2020

Expected Commitment: One year minimum

Job Description: A Co-worker lives in the Yellow House and supports the Household Head in managing the household and caring for residents. Yellow House residents, “Friends,” include individuals with special needs. Co-workers help prepare meals, assist with self-care, support residents in resolving roommate conflicts, maintain a clean and safe home environment, and engage in activities inside and outside of the house. Co-workers may support Friends at community job sites and extracurricular activities. A Co-worker also works alongside the supervisor in charge of programming in support of the Yellow House Community (YHC) industry and other activities.

Co-workers are likely volunteers (i.e., AmeriCorps, graduate-level students, or comparable) who commit to a year of community service and live at the Yellow House for a minimum period of one year. We seek co-workers with special, unique talents to share with our residents, such as music, agriculture, arts and crafts, sports, cooking, etc. The Co-worker role is a full-time position. While employed at Yellow House Community, we request that Co-workers refrain from engaging in employment outside of YHC. Any extenuating circumstances related to outside employment require approval from the Executive Director.

Qualifications:

- 18 years of age or older required
- High school diploma or equivalent required
- Ability to perform well in an environment that requires compassion, helpfulness, patience, and resourcefulness
- Passion for working with people with intellectual and developmental disabilities
- CPR/First Aid certification required (training provided)
- Criminal background clearance required
- Direct care experience preferred

Responsibilities:

- Caring for 3-4 adults with intellectual or developmental disabilities
- Performing household tasks such as cooking, cleaning, and laundry
- Grocery/household shopping
- Assisting residents with personal/hygiene care
- Facilitating/assisting with medical care, including medication administration
- Offering physical and emotional support to housemates
- Joining housemates in social, residential, and vocational outings and activities
- Participating in conflict resolution (if applicable)
- Progress and goal tracking (if applicable)

Benefits/Compensation:

- Comprehensive room and board
- Annually: three weeks of time off
- Weekly: two days off
- Opportunity for tuition repayment or other grants from participating organizations (e.g. AmeriCorps); potential for weekly stipend, as appropriate
- Training and educational experience

Contact:

Please email the following to Elise Haydon, Executive Director, at elise@yellowhousecommunity.com:

- **Letter of Interest** (*please specify job title of interest*)
- **Resume**
- **Contact information for 2 references** (*email and phone #*)